

Salary and Benefits 2022-2023

	Stipend	Bi-weekly
Post Graduate Year 1	\$61,726	\$2,374.07
Post Graduate Year 2	\$64,234	\$2,470.54
Post Graduate Year 3	\$66,852	\$2,571.22
Post Graduate Year 4	\$70,307	\$2,704.11
Post Graduate Year 5	\$73,087	\$2,811.05
Post Graduate Year 6	\$76,152	\$2,928.94
Post Graduate Year 7	\$79,339	\$3,051.49
Post Graduate Year 8	\$83,349	\$3,205.72**

*(**PGY-8 only applies to specific approved specialties)*

Pay Supplement

\$50.00 bi-weekly

Medical Insurance

- AvMed Jackson First, AvMed Select HMO and AvMed POS
- No cost to employee for Jackson First Plan
- Employee responsible for 100% of dependent premium

HEALTH INSURANCE PREMIUM RATES AND PLANS ARE SUBJECT TO CHANGE FOR THE 2022-2023 ACADEMIC YEAR.

A NO COST OPTION WILL BE PROVIDED FOR SINGLE EMPLOYEE COVERAGE

Dental Insurance

- Delta Dental DHMO and Delta Dental PPO (Standard Plan): no cost to employee. Employee responsible for 100% of dependent premium.
- Delta Dental DHMO and Delta Dental PPO (Enriched Plan): Employee responsible for portion of the premium and 100% of dependent premium.

Vision Insurance –Davis Vision Plan: Employee responsible for 100% of employee and dependent premium.

DENTAL AND VISION INSURANCE PREMIUM RATES AND PLANS ARE SUBJECT TO CHANGE FOR THE 2022-2023 ACADEMIC YEAR.

Mental Health Insurance- Optum for employees and dependents

Disability Insurance- at no cost to employee while in training 60% of monthly basic earnings, to a maximum of \$3,500/ month.

Life Insurance- \$50,000 at no cost to employee/ \$50,000 Supplemental Insurance \$60/ annually

Professional Allowance- \$2,000/ per residency academic year

Parking- Discounted \$5.54/ bi-weekly

Lab Coats and Scrub- 3 new lab coats and scrubs per residency academic year

Meal Card- \$1,375/ per residency academic year

Vacation- 28 days per residency academic year including weekends and holidays

Sick- 14 days per residency academic year

Wellness Day- 1 day per residency academic year

For questions regarding Medical, Mental Health, or Dental Insurance please call
FBMC at (305) 585-6512

For questions regarding Disability or Life Insurance call the
JHS Benefits Office at (786) 466-8378

NOTE: RATES ARE SUBJECT TO CHANGE PER UNION CONTRACT NEGOTIATIONS